



SUMMER 2016
EDITION 9



CAREERS NEWSLETTER

Welcome to the Summer 2016 edition!

Well another year has flown by and it's time for a well earned break. However, whether you're a young person or an adult, the subject of careers is never far from our thoughts, even during a summer holiday. For me, a bit of sunshine, feeling relaxed and being away from everyday responsibilities is an ideal time to reflect on career progress and to think about the next steps. Perhaps you're the same? This term I've been catching up with the Year 10s to discuss their immediate future. Many of them have also taken the psychometric assessment, so we've been using the reports as a foundation for our discussions.

The series of career industry talks concluded with a well attended session from two experts in the computer games industry. The overriding message that came across from this and other creative industry talks was that if you do have an interest in such a career, you need to be creative in your spare time. If you're longing to get into the games industry, create your own game. If you want to be an illustrator, put together a portfolio. If you want to be a web designer....you know the rest.

So what's going on in the career world that could have an impact on you? Read on to find out. Finally, may I wish you all a fantastic summer break and if you've completed exams, I hope that your results reflect the hard work you have put into this last year.

4 things to do this summer to improve your job and university prospects...

Here are 4 things you can do over the break to get ahead in job applications or help you finish your UCAS form next term:

- 1. RECORD YOUR SKILLS:** You've spent the last few years participating in activities that would look great on a UCAS form or a CV, but perhaps you've forgotten what they are. Reflect on what you've achieved and make a record (perhaps on your phone) of the skills that you've developed as a result. Remember the soft skills that employers are looking for e.g. communication, teamwork, problem solving and decision making.
- 2. VOLUNTEER:** If you have some time on your hands now is a great time to volunteer. Not only is this good for society, it will also build some skills and experience for your CV or application form.
- 3. CONSTRUCT A CV:** You've recorded your skills, volunteered and even done some work experience. Now's the time to bring it all together in a CV.
- 4. MANAGE YOUR SOCIAL MEDIA PROFILE:** According to Monster, 77% of employers Google applicants. So will your social media profile prevent you from getting that dream job?

Source: Success at School Newsletter Dec 2015

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Mark Anderson



OXFORD GAP YEAR FOR STUDENTS AGED 17-19

CREATIVE WRITING AND LITERATURE | PHILOSOPHY AND PSYCHOLOGY | POLITICS AND INTERNATIONAL RELATIONS | BUSINESS AND ENTERPRISE | LAW | MEDICINE | VETERINARY SCIENCE | FILMMAKING

PROGRAMME OVERVIEW



ORIENTATION

An opportunity to find your bearings and to get to know your new classmates during a fun and exciting first week at the International Study Centre.



TUTORIALS

With structured, Oxbridge-style tutorials, now is the time to utilise our expert tutors to learn more about your subject.



EXTENDED PROJECT

With more independence, your planning, researching and composing begins. Use weekly drop in sessions and study workshops to hone your project and produce a piece of work to be proud of.



- ✔ Arrivals day at Yarnton Manor in Oxford. Includes arrivals meal, teambuilding activities, site tour and pastoral team meetings

- ✔ One-to-one meeting with the personal tutor to cover goal setting and to discuss expectations for the course

- ✔ Excursions to cities such as Bath, Bristol and London

- ✔ Tour Oxford colleges, punt along the river and dine in the great halls

- ✔ 15 hours a week of Oxbridge style tutorials with our expert teaching faculty

- ✔ 6 hours a week of personal development and academic skills workshops

- ✔ An 'Opening Minds' formal dinner with guest speaker within the field of study

- ✔ Regular evening and weekend social activities

- ✔ 15 hours of project planning workshops, as well as 9 hours a week of group sessions

- ✔ Weekly one-to-one meetings with personal tutor and regular drop ins with pastoral staff

- ✔ 3 excursions related to your subject

- ✔ Produce a 10,000 word thesis

- ✔ Attend a variety of public lectures at the University of Oxford, Reading and London

- ✔ Regular social events

- ✔ Opportunities for volunteering and charity projects

- ✔ Formal graduation ceremony

ENROLMENT DATES

12 SEPTEMBER -
2 DECEMBER 2016

9 JANUARY -
24 MARCH 2017

27 MARCH -
2 JUNE 2017

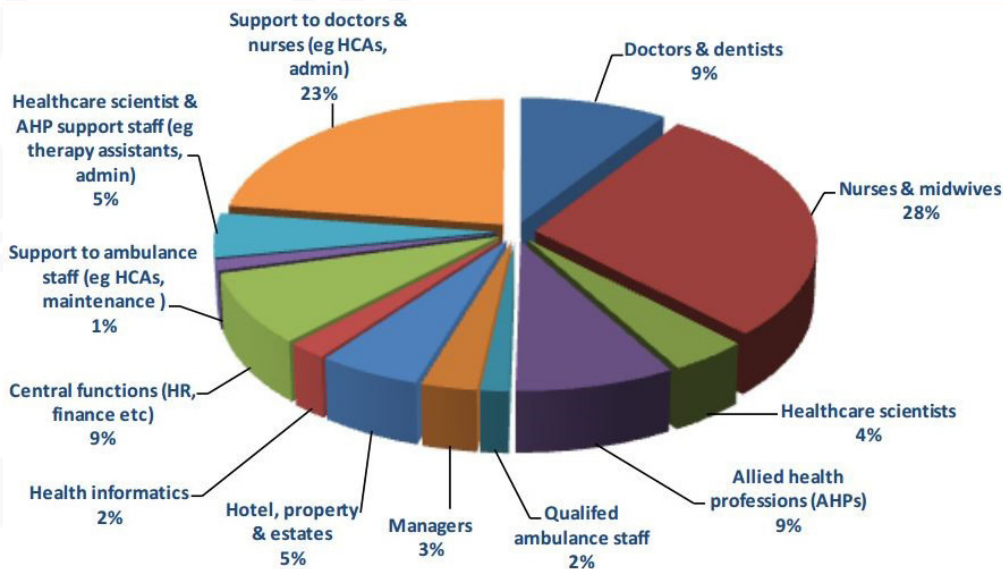
11 SEPTEMBER -
1 DECEMBER 2017

WEEK 1

WEEKS 2-4

WEEKS 5-12

Health Sector – it's not all about Doctors, Nurses and Midwives...



Did you know?

- Approximately 50% of NHS staff do not hold a degree or professional/clinical qualification.
- The NHS is to create 100,000 apprenticeships across the country by 2020.
- 70% of healthcare is delivered outside of hospitals.
- There were 8,000 graduate applicants for 240 vacancies on the Scientist Training Programme in 2015.

Top 10 NHS Emerging Roles and treatments of the future:

1. Proton Beam Therapy
2. Genomics
3. Dementia awareness
4. Adult Nurses
5. Mental Health Nurses
6. Diagnostic Radiographers
7. Orthoptists
8. Dental Hygienists
9. Paramedics
10. Physician Associates

Source: Health Education England Commissioning and Investment Plan 2016-2017

Examples of Roles in Allied Health Professionals:

- Art Therapist
- Chiropodist
- Dietician
- Drama Therapist
- Music Therapist
- Occupational Therapist
- Orthoptist
- Orthotist
- Paramedic
- Physiotherapist
- Speech and Language Therapist
- Prosthetist

What you can do with a Healthcare Science Degree:

- Microbiology
- Genomics
- Histopathology
- Clinical Photography
- Radiation Physics
- Audiology
- Renal Technology
- Neurophysiology
- Respiratory Physiology & Sleep Science
- Hearing therapy
- Nuclear Medicine
- Medical Engineering
- Haematology
- Anatomical Pathology
- Urodynamics
- Virology



Healthcare Science is a three year BSc Degree which includes 50 weeks work-based placements in the NHS.

HAVE YOU GOOGLED YOUR NAME?

A survey was recently carried out on 1,000 mobile phone users across the UK aged between 18-24 and the results were as follows:

- 72% have searched their name to see how they appear. Many are unhappy with what they find.
- A quarter have found embarrassing pictures or videos posted without their permission.
- 48% of hiring managers have rejected applications based on what they found online.
- 19% have applied for a fake job.
- One in 7 are worried that their social media profiles will affect their search for a job.

(Source: Norton)

BEFORE GORDON'S

I worked as a Trainer (Psychology) with 18-26 year olds in a French Prison for two years as part of a government initiative.

Julie Poulain, French Language Assistant



I was a high-rise building labourer – dealing with 'loading in' (cranes lifting up the parts needed for the new floors).

Jamie Sinclair, Head of Buckingham House & Science Teacher

CAN YOU HELP?

Help us inspire students at Gordon's!

We are currently planning our industry speaker events for next year. If you know of anyone that works in any in-demand occupations featured on this page who may be interested in speaking to a group of pupils about their job, please let me know.

We would also like to invite an Interior Designer, Speech Therapist and someone from the Performing Arts industry.

If you can help please email manderson@gordons.surrey.sch.uk



Young Chef of the Year 2015



Teachers are one of Britain's most in-demand jobs



Creative Digital and Graphic Designers are in-demand.

BRITAIN'S MOST IN-DEMAND JOBS

1. Engineer

According to recent figures from the Royal Academy of Engineering, there is a shortfall of 1.8million engineers across the UK.

Its Chief Executive Philip Greenish says "Not enough young people are making engineering their career choice as it is a victim of its own transferable skill, and engineering talent is being lost to other professions such as accountancy or consultancy."

Did you know, our very own Maths Teacher, Mr Ralphs, has a degree in Engineering?

2. Nurse

Nursing vacancies are stacking up. In addition, (as we mentioned in the spring newsletter) from 1 August 2017, new nursing, midwifery and allied health students will no longer receive NHS bursaries. Instead, they will have access to the same student loans system as other students.

According to the Department for Health, scrapping the bursary scheme will enable universities to provide up to 10,000 additional nursing, midwifery and allied health training places by 2020. But, critics argue that scrapping the bursary scheme will put even more people off becoming nurses.

3. Developer

With technology forming an ever greater role in our lives, developers, particularly software developers, are in high demand.

4. Consultant

Across the consultancy sector, which spans sectors including technology, property and marketing, there were over 41,000 jobs up for grabs last month on recruitment website Adzuna.

5. Recruitment Consultant

Last month, over 41,000 recruitment

consultant roles were up for grabs, with salaries coming in at an average of £35,810, with many offering the potential for earning sizable commission.

6. Teacher

As a rough estimate, there were 40,692 teaching posts advertised last month, with an average annual salary of £29,571. In July last year, the Government, using data from November 2014, said there were 1,030 vacancies for full-time permanent teachers in state-funded schools, a rate of 0.3 per cent. This is 280 vacant posts more than in November 2013 (when the vacancy rate was 0.2 per cent).

7. Administrator

Administrators remain in high demand, with average annual salaries standing at around £29,724.

8. Chef

Despite being littered with success stories from TV shows including Masterchef and the Great British Bake Off, it seems Britain can't rake in enough chefs to fill roles in the sector. Increasingly more people are eating out as the 'experience economy' grows. Perhaps the punishing hours and the relatively low salaries have something to do with the fact many people are shunning this career path.

9. Designer

Designers, particularly digital designers, are in high demand. Average salaries are high at around £39,424, but can be far higher for senior staff.

10. Sales Executive

There were 18,682 sales posts advertised on Adzuna last month, with average salaries at nearly £28,000 a year.

Source: <http://www.thisismoney.co.uk/money/news>



Know Your Employment Rights

Planning to get a job this summer? The extra cash can come in handy, not to mention the chance to build on your employability skills. However, it's important that you know your rights in the workplace so that employers don't take advantage of your youthful exuberance. Here are a couple of things you need to be aware of:

Rest breaks

Young workers (above school leaving age and under 18) are usually entitled to:

- a 30 minute rest break if they work more than 4.5 hours (if possible this should be one continuous break)
- daily rest of 12 hours
- weekly rest of 48 hours

Exceptions for young workers

Young workers sometimes aren't entitled to daily rest or rest breaks at work if their work has to be done because of an exceptional event (e.g an accident). This is only where:

- there isn't a worker over 18 who can do the work
- the work is temporary and must be done immediately

Compensatory rest for young workers

Young workers have the right to compensatory rest if they're not entitled to daily rest or rest breaks at work. This is the same amount of rest that they should have had. It can be taken just after any rest they've missed but it must be taken within the following 3 weeks.

You may be entitled to compensatory rest if the job needs round-the-clock staffing so there aren't interruptions to any services or production (e.g hospital or retail work)

Restrictions on Child Employment

During school holidays 13 to 14-year-olds are only allowed to work a maximum of 25 hours a week. This includes:

- a maximum of 5 hours on weekdays and Saturdays
- a maximum of 2 hours on Sunday

During school holidays 15 to 16-year-olds can only work a maximum of 35 hours a week. This includes:

- a maximum of 8 hours on weekdays and Saturdays
- a maximum of 2 hours on Sunday

Children under 16 and still at school are not allowed to work:

- before 7am or after 7pm
- for more than 4 hours without taking a break of at least 1 hour

The ideal time to check your rights is during a job interview. However, if you already have a job, check your contract or politely speak to your employer if you have any concerns.

Source: <https://www.gov.uk/child-employment>

NATIONAL MINIMUM WAGE

Current rate / hour (April 2016)



25 and Over	21-24
£7.20	£6.70
18-20	Under 18
£5.30	£3.87
Apprentice	
£3.30	

School-aged children are not entitled to the National Minimum Wage.

WHAT'S ON?

Autumn Term 2016

Careers Industry Talk: Landscape Architecture

Tuesday 20 September 2016

Y10 & Y12 Work Experience Parents' Information Evening

Wednesday 21 September 2016

Y12 CV Writing Workshop

Thursday 22 September 2016

Y10 Careers Speed Dating

Thursday 29 September 2016

Sixth Form Open Evening

Thursday 6 October

Careers Industry Talk: Sport

Tuesday 18 October 2016

Careers Industry Talk: Starting a Business

Tuesday 1 November 2016

Y12 Careers Speed Dating

Thursday 24 November 2016

A BrightStart Higher Apprenticeships
with Deloitte



For further information visit:
www2.deloitte.com/uk/en/careers/school-leavers

DID YOU KNOW..?

Between now and 2020, the government will create 600,000 apprenticeships each year – around the same as the number of students starting university.

Apprenticeship Focus

The BrightStart scheme was launched to give high-achieving school leavers the chance to embark immediately on a high-calibre career. Students join as permanent employees with a training contract that lasts up to 5 years.

The scheme is designed to offer the same professional qualifications and career opportunities as their graduates.

What does it involve?

- You'll do the same work as your colleagues and be treated with the same respect from day one, in a permanent job.
- You'll get the extra time required to complete your higher apprenticeship qualification.
- There are 4 business areas to choose from: Audit Risk and Advisory, Consulting, Financial Advisory, Tax Consulting.

How does BrightStart compare to university?

You get:

- A permanent job
- Professional qualifications fully funded up to Masters level with full paid time-off to study
- The chance to work with and learn from industry leaders
- The support of a buddy and mentor at work
- A market leading salary with excellent benefits
- Real projects with real clients
- Valuable insights into the business world
- A great working environment with an active social scene
- Volunteering opportunities

Will there be a permanent job at the end of the apprenticeship?

Yes, depending on the business area you join. At the end of the apprenticeship you'll be leading your own projects and managing your own teams.

TARGET
careers

*Inspiring possibilities
for school leavers*

School leavers can:

- search over 33,000 university courses
- find school leaver schemes, higher apprenticeships & more
- research career routes with the UK's best advice
- get the inside buzz from current students on your university of choice
- find out the career that best suits your interests with our careers quiz

targetcareers.co.uk

Work or uni?

TARGETcareers is designed to help school leavers make choices and help them discover what they really want to do.

Degree Apprenticeships – are they the future?

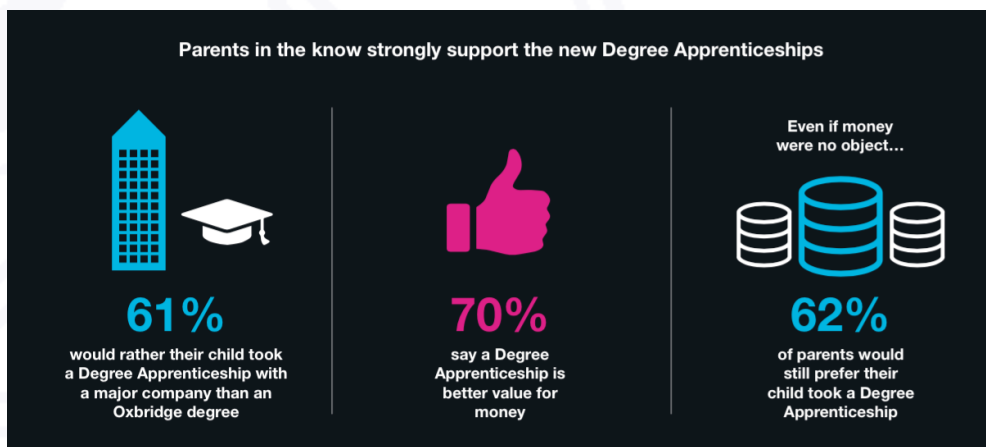
What is a degree apprenticeship?

Degree apprenticeships were introduced by the government in 2015 to offer young people a practical route into work as well as some academic background on their subject.

They are set up by the employer, who works with a university to come up with a degree course which provides all the theoretical background behind the job. You'll graduate with a Bachelor's degree (like a BEng in Engineering) or a Master's degree (like an MEng).

Once enrolled, your time is split between university and the workplace. You'll be paid an apprentice wage by your employer throughout the course, which will last at least three years, but could go on much longer.

At the moment, degree apprenticeships are available in England but not Wales, Scotland or Northern Ireland.



Source: Populus (CMI commissioned survey)

DEGREE APPRENTICESHIP AT NESTLÉ



The first young people have signed up to begin a Chartered Manager Degree Apprenticeship with Sheffield Hallam University and Nestlé.

The scheme will see apprentices taking up full time roles within Nestlé whilst also spending six weeks a year studying at Hallam's Sheffield Business School. On successful completion of the scheme, apprentices will gain a degree from Sheffield Hallam, be offered a permanent job by Nestlé and become a professional

member of the Chartered Management Institute.

In addition apprentices will also see their course fees funded by the company and receive a salary during their placement.

Initially thirteen apprentices will be studying on the programme, split between Nestlé's Gatwick Head Office and their Confectionery Headquarters in York.

Source: <http://www4.shu.ac.uk/mediacentre/>

WHY SHOULD I DO A DEGREE APPRENTICESHIP?

Degree apprenticeships are ideal if you know what line of work you want to go into, but also if you want to study the theory behind what you do from a more academic point-of-view.

This way, you'll get the best of both worlds, gaining a deep understanding of your subject as well as the ability to apply this in the workplace.

Even if you choose to leave the employer you completed your apprenticeship with, you'll be highly employable when you graduate. You'll have a degree, several years of practical experience, workplace skills and often practical, work-based qualifications like NVQs as well.

At times when jobs are scarce and competition high, having the right experience as well as good qualifications is an important way of setting yourself apart from other candidates.

Source: <https://successatschool.org/>

OPEN DAYS

LOCAL COLLEGE OPEN EVENINGS

Farnborough College of Technology

Wed 19 Oct – 5.30-8.30pm
Thur 20 Oct – 5.30-8.30pm

Farnborough 6th Form

Wed 19 Oct – 3.30-9.00pm
Thur 20 Oct – 3.30-9.00pm

Woking College

Thur 13 Oct – 4.30-8.30pm

Please check college websites for further information.



Your ambition...
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career journey
with limitless
possibilities.

There are many ways to qualify as an ICAEW Chartered Accountant. Find out about the range of school leaver and graduate routes offered by employers.

Choose the one that suits you and achieve more as a chartered accountant.

[icaew.com/careers](https://www.icaew.com/careers)

