



**TAKE YOUR
CAREER
TO THE TOP**

**NG
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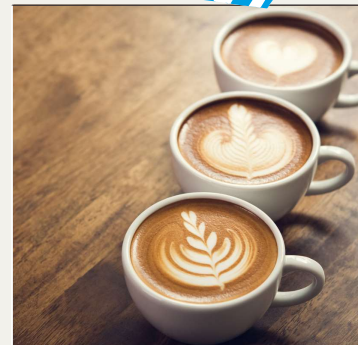


WHAT TO EXPECT FROM THIS GUIDE

The aim of this guide is to explore a range of different employers who are currently recruiting apprentices. This will give you an idea of the kinds of companies you could be working for in the near future. You will also discover how Not Going To Uni can help you with your apprenticeship search.



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**LET'S
PLAY TOP
TRUMPS**

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Roles you can apply for at AstraZeneca

- Laboratory Science Apprentice
- Drug Discovery Apprentice
- Business Administrator Apprenticeship
- Data Scientist Apprentice
- Bioscience In Vivo Apprentice



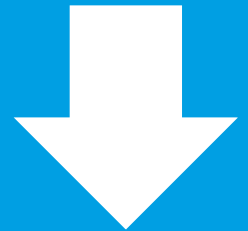
AstraZeneca
PHARMACEUTICAL COMPANY

We are a global pharmaceutical company with a major UK presence. Our purpose is to push the boundaries of science to deliver life-changing medicines. The best way we can help patients is to be science-led and share this passion with the scientific, healthcare and business communities of the UK.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	70K	17	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	50+	20+	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	2	15	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£21,500		

WWW.NOTGOINGTOUNI.CO.UK



Find out more about AstraZeneca by scanning the QR code.





Roles you can apply for at Seven Resourcing

SevenResourcing run UGrad+ which is a five-year course for students who wish to become Recruitment Consultants. Those who would prefer a career in sales support (marketing, HR, finance etc.), can do so after two years – receiving comprehensive training to ensure they become an expert in their chosen field.



Seven Resourcing RECRUITMENT AGENCY

As a jobseeker, we support you by finding well-paid, rewarding jobs that are perfectly suited to your qualifications, skills and experience. Compliance with Seven is effortless, you will be paid on time, every time, and when your current contract nears its end, we'll actively search for your next position to ensure reliable and continuous employment.

TAKE YOUR CAREER TO THE TOP

NUMBER OF
EMPLOYEES

250

4

SITES IN
THE UK

APPRENTICES
RECRUITED
EACH YEAR

30+

10

YEARS
RECRUITING
APPRENTICES

STAGES IN
APPLICATION
PROCESS

2

4

DEPARTMENTS
RECRUITING
APPRENTICES

AVERAGE APPRENTICE
SALARY

£10,000

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arm

Roles you can apply for at ARM

- Apprentice Software Engineer
- Apprentice DevOps Engineer
- Apprentice Computer Science and Electronic Engineer
- Apprentice Project Manager (IT)
- Apprentice Network Engineer

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arm

Arm
TECHNOLOGY COMPANY

Arm is at the epicenter of the world's largest compute ecosystem. They are the world's leading semiconductor IP company. Arm develop and license IP that is at the heart of billions of devices worldwide, and they provide development tools that accelerate product development, from sensors to smartphones to servers.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES

6.8K

4

SITES IN THE UK

APPRENTICES RECRUITED EACH YEAR

15

3

YEARS RECRUITING APPRENTICES

STAGES IN APPLICATION PROCESS

5

10

DEPARTMENTS RECRUITING APPRENTICES

AVERAGE APPRENTICE SALARY

£22,500

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Find out more about ARM by scanning the QR code.





Roles you can apply for at APR

- Level 7 Actuarial Apprenticeship
- Level 4 Data Analyst Apprenticeship
- Level 4 Business Analyst Apprenticeship



APR
FINANCIAL CONSULTANT

Our core business is to provide actuarial and technical solutions to the insurance and financial sector, leveraging our quality and expertise to deliver great value relative to the alternatives.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	100+	3	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	3-6	5	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	4	1	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£27,000		

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Find out more about APR LLP by scanning the QR code.





Roles you can apply for at the RAF

- Student Nurse
- Engineering Apprenticeship
- Air & Space Operations Specialist
- Weapon Technician
- Apprentice Chef
- Intelligence Analyst (Linguist)



Royal Air Force
BRITISH MILITARY SERVICE

The Royal Air Force is the United Kingdom's aerial warfare and space force. It was formed towards the end of the First World War on 1 April 1918, becoming the first independent air force in the world, by regrouping the Royal Flying Corps and the Royal Naval Air Service.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES

34K

33

SITES IN THE UK

APPRENTICES RECRUITED EACH YEAR

1.5K

105

YEARS RECRUITING APPRENTICES

STAGES IN APPLICATION PROCESS

5-6

7

DEPARTMENTS RECRUITING APPRENTICES

AVERAGE APPRENTICE SALARY

£16,840

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Find out more about RAF by scanning the QR code.





Roles you can apply for at EDF

- Business Admin Apprenticeship
- Maintenance and Operations Engineering Technician Apprenticeship
- Radiation Protection Technician
- Project Control Apprentice
- Nuclear Engineer Degree Apprentice





EDF Energy
ENERGY PROVIDER

EDF in the UK is leading the transition to a cleaner, low carbon future, tackling climate change and helping Britain reach net zero. We're the UK's largest producer of low carbon electricity, meeting around one-fifth of the country's demand and supplying millions of customers with electricity and gas.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	13K	44	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	70	12+	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	3-4	4	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£16,000		

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Roles you can apply for at SSP

- Team Member at Millie's Cookies
- Team Leader at Starbucks
- Team Leader at M&S Simply Food
- Shift Manager at M&S Simply Food
- Team Leader at Leon



Select Service Partner UK
FOOD AND DRINK SERVICES

SSP

You may not know us by name, but you will know us from our brands. We are the leading operator of restaurants, bars, cafes, food courts and retail stores in airports, train stations, motorway service areas and other leisure locations.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	7.5K	400	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	400	13	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	3	6	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£9.50 P/H		

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Find out more about SSP by scanning the QR code.



Sir Robert McALPINE

Roles you can apply for at Sir Robert McAlpine

- Construction Manager Apprentice
- Building Services Engineer Apprentice
- Sustainability Apprentice
- H&S Advisor Apprentice
- Quantity Surveyor Apprentice

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Sir Robert McALPINE

Sir Robert McAlpine
CONSTRUCTION COMPANY

Sir Robert McAlpine Limited is a family-owned building and civil engineering company based in Hemel Hempstead, England. It carries out engineering and construction in the infrastructure, heritage, commercial, arena and stadium, healthcare, education and nuclear sectors.

TAKE YOUR CAREER TO THE TOP

NUMBER OF
EMPLOYEES

2.5K

30-60

SITES IN
THE UK

APPRENTICES
RECRUITED
EACH YEAR

20

5

YEARS
RECRUITING
APPRENTICES

STAGES IN
APPLICATION
PROCESS

2

10

DEPARTMENTS
RECRUITING
APPRENTICES

AVERAGE APPRENTICE
SALARY

£19,000

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Find out more
about Sir Robert
McAlpine by
scanning the
QR code.





Roles you can apply for at HSBC

- Customer Service Apprentice
- Risk and Compliance Apprentice
- Commercial Banking Degree Apprentice
- Wealth & Personal Banking Degree Apprentice
- Asset Management Degree Apprentice
- Private Banking Degree Apprentice



HSBC
FINANCIAL SERVICES

HSBC UK Bank plc is a British multinational banking and financial services organisation based in Birmingham, England. It is part of HSBC Holdings. HSBC UK Bank plc is one of the four major clearing banks in the United Kingdom and is a wholly owned subsidiary of HSBC Holdings.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES

219K

595

SITES IN THE UK

APPRENTICES RECRUITED EACH YEAR

300

5

YEARS RECRUITING APPRENTICES

STAGES IN APPLICATION PROCESS

4

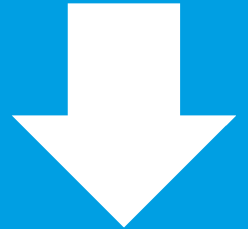
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DEPARTMENTS RECRUITING APPRENTICES

AVERAGE APPRENTICE SALARY

£20,000

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Find out more about HSBC by scanning the QR code.





Roles you can apply for at Saffery Champness

- Trainee Chartered Accountant - London Film & TV
- Trainee Chartered Accountant - London Private Wealth and Estates Group
- Trainee Chartered Accountant - London Business Advisory Group
- Trainee Chartered Accountant - ACA
- School Leaver Tax Trainee - ATT/CTA



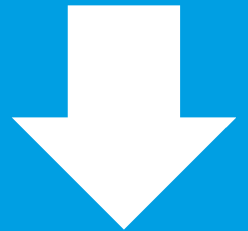
Saffery Champness
CHARTERED ACCOUNTANTS

Saffery Champness is one of the UK's top 20 accountancy practices with a network of nine offices in the UK plus offices in Dubai, Dublin, Guernsey, Geneva, Ireland and Zurich. The firm is independent, but maintains a network of affiliate firms in over 100 countries across the globe via membership of Nexia International.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	1K	9	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	40+	5	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	4	3	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£21,000		

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Find out more about Saffery Champness by scanning the QR code.





Roles you can apply for at Howdens

- Business Developer Apprenticeship
- Supply Chain Warehouse Operative Apprenticeship
- Fitted Furniture Design Technician Apprenticeship
- Trade Supplier Apprenticeship



Howdens Joinery JOINERY & HARDWARE

Howdens was established in 1995 to provide trade customers with kitchens, joinery, and hardware products, which are available from local stock at depots across the UK, France, and Belgium. Starting with just 14 depots, there are now more than 750 locations supporting the trade achieve exceptional results for their customers.

TAKE YOUR CAREER TO THE TOP

NUMBER OF
EMPLOYEES

12K

815

SITES IN
THE UK

APPRENTICES
RECRUITED
EACH YEAR

550

13

YEARS
RECRUITING
APPRENTICES

STAGES IN
APPLICATION
PROCESS

3

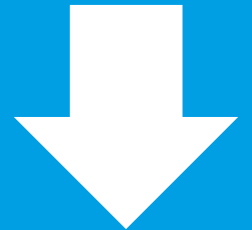
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DEPARTMENTS
RECRUITING
APPRENTICES

AVERAGE APPRENTICE
SALARY

£15,000

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Find out more about Howden's Joinery by scanning the QR code.





KEEPING BRITAIN TRADING

Roles you can apply for at Associated British Ports

- Credit Control Apprenticeship
- IT Business Analyst Apprenticeship
- Marine Pilot Apprenticeship
- Surveyor Apprenticeship
- Engineering Apprenticeship
- Business Admin Apprenticeship

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Associated British Ports
MARITIME PORT OPERATOR

Associated British Ports owns and operates 21 ports in the United Kingdom, managing around 25 per cent of the UK's sea-borne trade. The company's activities cover transport, haulage and terminal operations, ship's agency, dredging and marine consultancy.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES

23K

22

SITES IN THE UK

APPRENTICES RECRUITED EACH YEAR

25

20+

YEARS RECRUITING APPRENTICES

STAGES IN APPLICATION PROCESS

5

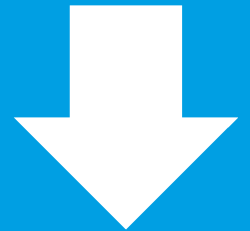
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DEPARTMENTS RECRUITING APPRENTICES

AVERAGE APPRENTICE SALARY

£19,000

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Find out more about ABP by scanning the QR code.





calfordseaden

Roles you can apply for at Calfordseaden LLP

- Chartered Building Surveyor Apprenticeship
- Chartered Quantity Surveyor Apprenticeship
- Chartered Project Management Apprenticeship
- Building Services Engineering Apprenticeship
- Information Management Apprenticeship
- Bids & Proposal Coordinator Apprenticeship



Calfordseaden
CONSTRUCTION CONSULTANCY

Calfordseaden is an award winning multi-disciplinary property and construction consultancy with offices in London, Birmingham, Cambridge, Essex, Kent and Hampshire. Our 80 years of experience within the industry provides us with the skills and expertise to overcome various challenges with innovative solutions.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES

340

6

SITES IN THE UK

APPRENTICES RECRUITED EACH YEAR

5

10+

YEARS RECRUITING APPRENTICES

STAGES IN APPLICATION PROCESS

3

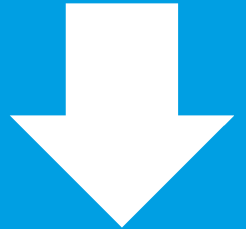
12

DEPARTMENTS RECRUITING APPRENTICES

AVERAGE APPRENTICE SALARY

£18,000

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Find out more about Calfordseaden LLP by scanning the QR code.



careersinracing

What can you apply for at Careers in Racing?

- Residential Foundation Course Level 1 Diploma in work based Racehorse care
- Foundation Course Level 1 Diploma in Racehorse Care
- Youth Collaboration Group
- BHA Insight Days

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Careers in Racing
HORSERACING RECRUITMENT

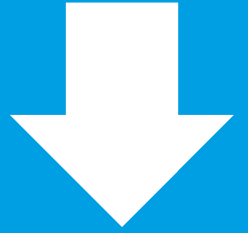
careersinracing

Horse racing is a great place to work! British Racing is the second largest spectator sport, after football. With 59 racecourses throughout the UK, racing takes place all year round. We're talking about over 85,000 people in direct, indirect or associated employment of British Racing.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	85K	59	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	250+	30+	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	2	2	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£6.83 P/H		

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Find out more about Careers in Racing by scanning the QR code.





What can you apply for at Thales?

- Manufacturing Apprentice
- Procurement Apprentice
- Project Planning and Controls Apprentice
- Data and Digital Apprentice
- Software Apprentice
- Systems Apprentice



THALES

Thales UK

INFORMATION TECHNOLOGY

For more than a century, Thales has exploited technology for the nation's benefit, developing world leading capabilities that help our customers think smarter and act faster. We're a global business with over 7,000 people in the UK, working across every country of the Union. For many years, Thales has contributed to the security and stability of this nation.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES

80K

6

SITES IN THE UK

APPRENTICES RECRUITED EACH YEAR

113

10

YEARS RECRUITING APPRENTICES

STAGES IN APPLICATION PROCESS

5

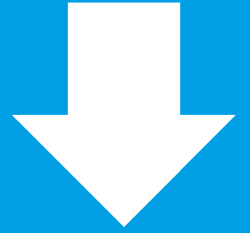
2

DEPARTMENTS RECRUITING APPRENTICES

AVERAGE APPRENTICE SALARY

£16,500

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Find out more about Thales by scanning the QR code.





What can you apply for at Amazon UK Services?

- Supply Chain Apprentice
- HR Consultant Apprentice
- Data Analyst Apprentice
- Automation Apprentice
- Broadcast Production Assistant Apprentice
- Digital Marketing Apprentice



Amazon UK
E-COMMERCE COMPANY

Amazon.com, Inc. is an American multinational technology company focusing on e-commerce, cloud computing, online advertising, digital streaming, and artificial intelligence

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	75K+	150+	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	1000	10	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	3	60	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£32,000		

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Find out more about Amazon by scanning the QR code.





What can you apply for at Wincanton Holdings?

- Resourcing Consultant Apprenticeship
- Business Admin Apprenticeship
- Procurement & Supply Apprenticeship
- Supply Chain Apprenticeship
- HR Apprenticeship
- Digital and Technology Apprenticeship



Wincanton Holdings
SUPPLY CHAIN PARTNER

Wincanton

Through a wealth of experience and knowledge, Wincanton provides business critical services including storage, handling and distribution; high volume eFulfillment; retailer 'dark stores'; two-person home delivery; fleet and transport management; and network optimisation for many of the UK's best-known companies.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	20K	170+	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	100	10+	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	2	5	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£20,000		

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Find out more about Wincanton Holdings by scanning the QR code.





What can you apply for at Gateley PLC?

- Paralegal Apprenticeship
- Solicitor Apprenticeship
- Business Admin Apprenticeship



Gateley PLC
LEGAL SERVICES

Gateley

Recognising an opportunity to adopt a business structure that would support and enhance growth, Gateley was the first commercial law firm in the UK to list on the London Stock Exchange's growth market, AIM, in 2015. Since listing, we have diversified and differentiated our offering creating four distinct platforms which meet the need of our clients.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	1.3K	7	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	10	5	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	4	4	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£14,000		

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Find out more about Gateley PLC by scanning the QR code.





KUEHNE+NAGEL



What can you apply for at Kuehne+Nagel?

- Logistics Event Coordinator Apprenticeship
- Logistics Operational Care Apprenticeship
- Logistics Customer Care Apprentice
- Logistics Warehouse Apprenticeship
- Sales Apprenticeship



Kuehne + Nagel

TRANSPORT & LOGISTICS

Kuehne + Nagel International AG is a global transport and logistics company based in Schindellegi, Switzerland. It was founded in 1890, in Bremen, Germany, by August Kühne and Friedrich Nagel. It provides sea freight and airfreight forwarding, contract logistics, and overland businesses.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES

82K

40

SITES IN THE UK

APPRENTICES RECRUITED EACH YEAR

50

10+

YEARS RECRUITING APPRENTICES

STAGES IN APPLICATION PROCESS

2

10

DEPARTMENTS RECRUITING APPRENTICES

AVERAGE APPRENTICE SALARY

£15,000

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Find out more about Kuehne and Nagel by scanning the QR code.





What can you apply for at Unilever?

- Accountancy Apprenticeship
- Packaging Apprenticeship
- Mechatronic Maintenance Apprenticeship
- Data Science Apprenticeship
- Business Admin Apprenticeship



UNILEVER
GOODS MANUFACTURER

Unilever is a huge company making everything from processed foods to laundry detergent. It is the world's largest manufacturer of sauces and salad dressings and its brands include Hellmann's, Ben & Jerry's ice cream, PG Tips tea, Pukka Herbs and Dove soaps.

TAKE YOUR CAREER TO THE TOP

NUMBER OF EMPLOYEES	148K	13	SITES IN THE UK
APPRENTICES RECRUITED EACH YEAR	100	20+	YEARS RECRUITING APPRENTICES
STAGES IN APPLICATION PROCESS	3	9	DEPARTMENTS RECRUITING APPRENTICES
AVERAGE APPRENTICE SALARY	£16,000		

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Find out more about Unilever by scanning the QR code.





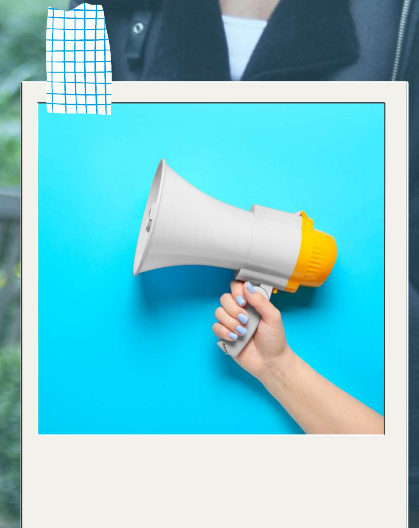
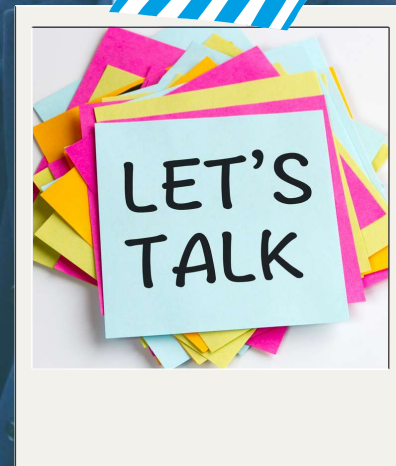
SELF-REFLECTION

Ask yourself the below questions...

Based on the Top Trumps you have just seen...

1. What company would you like to work for the most and why?
2. What role would you be most likely to apply for and why?
3. What other information would you like to find out about these companies before applying?

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AN INTRODUCTION TO NOT GOING TO UNI

www.notgoingtouni.co.uk

HOW CAN NOT GOING TO UNI HELP YOU WITH YOUR CAREER SEARCH?



Jobs Board

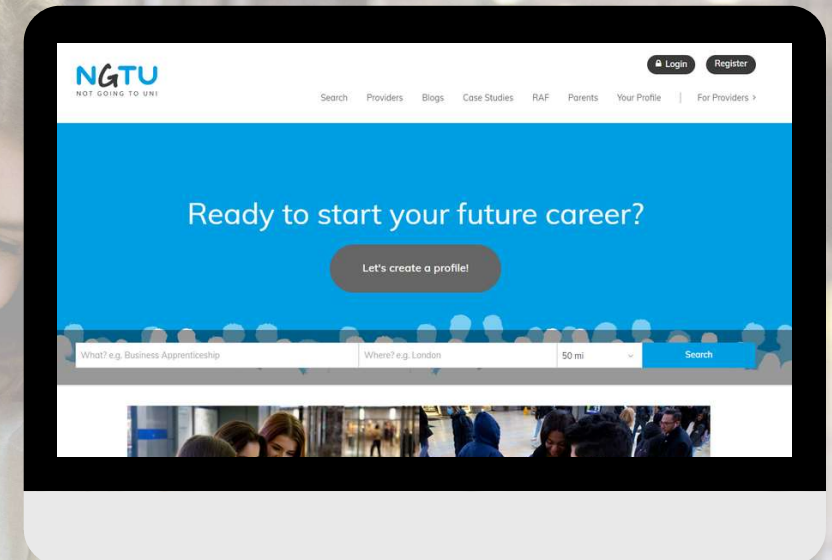


Advice Hub

www.notgoingtouni.co.uk

JOBS BOARD

- **The Not Going To Uni site exists to guide young people who are considering their options instead of going to university.**
- **NGTU partner with various different companies all over the UK to advertise their apprenticeships, entry-level jobs, courses, programmes etc.**
- **Essentially you can come onto our website, browse through the different opportunities we have available with a range of different employers and apply for any positions that are relevant to you, you can then track all your applications in your account.**



ADVICE HUB

- **On our website and social media platforms we advise on everything from assessment centre tips to how to stand out in your application and everything in between.**
- **We work with 40+ ambassadors, all who work for different companies in various sectors. They write blogs and create content for our social media (such as day in the life videos, answering commonly asked questions etc) to provide you with information on what it is like to be an apprentice today.**
- **Our advice blog has over 500 blogs (don't worry, you can use the search function so you don't have to scroll through them all!) from employers, recruitment experts and our ambassadors that have all been written to help you.**
- **Our Case Studies page gives information on previous NGTU site users who have gone on to successfully find an apprenticeship, employment or other early careers opportunities. You can read their stories, advice and top tips to help you on your journey.**

www.notgoingtouni.co.uk

HOW TO FIND NOT GOING TO UNI



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info@notgoingtouni.co.uk



Pick up the phone:
0203 691 2800

@notgoingtouni

www.notgoingtouni.co.uk